

OFFICIAL PARTICIPANTS READER



**ESU BOARD MEETING
BLED 2018**



CONTENTS

PAGE 3 - Introduction by Jaka Trilar, SSU

PAGE 4 - Introduction by Helge Schwitters, President of ESU

PAGE 5 - Sessions of the BM74 Seminar: Building stronger student communities

PAGE 12 - About the host: Slovenian Student Union - SSU

PAGE 13 - About Slovenia

PAGE 14 - Locations of the event - Ljubljana

PAGE 17 - Locations of the event - Bled

PAGE 20 - Good to know and Getting around

PAGE 21 - ESU code of conduct

PAGE 24 - Important contacts





Dear participants,

it is my great pleasure to welcome you to the 74th Board Meeting of European Students' Union, which will take place in Bled, Slovenia. We at Slovenian Students Union are looking forward to meeting you all and we hope that there are many innovative ideas and creative solutions waiting for us in the upcoming days.

I believe we should be thankful and constantly aware of the privilege to live in knowledge-based social-technology era and to have a chance of growing up in countries that allow us democratic and critical debate on our fundamental rights.

Therefore, I strongly believe that student movements have an important role on the area of social dimension among student population. Providing fundamental social rights to all students would increase also access to higher education and consequently contribute to a more inclusive education system.

One of the topics included in this year's seminar, are social rights of students. Slovenian Student Union (SSU) will present Slovene system of subsidized student meals that is enforced by SSU and the Ministry of Labour, Family, Social Affairs and Equal Opportunities. Furthermore, during the Seminar we will have a unique opportunity to hear about best practises around Europe on different topics, among others also about different advocacy and lobby approaches of NUSes, and connectivity between student work, experiences and labour market.

Since we believe that these topics play an important role in the educational path of each student, they need to be addressed. Although student work is treated differently, for many students it represents a great opportunity to prove themselves on the market that values not only knowledge but also experience.

ESU strives to ensure that every student in the European Union has the best possible opportunities for education, personal development and work. Values, such as international connectivity, knowledge sharing and openness to improvements, enable us to organize events, such as this 74th BM, where we can exchange ideas and examples of good practices. And it is because of these values and our cooperation that we can build a better tomorrow. Last but not least, I would like to express many thanks to the organizing team and everybody who are supporting them. My gratitude also goes to all participants who came all the way to Bled.

I wish you a pleasant stay in Bled, the most popular Slovenian tourist destination.

Jaka Trilar, President of the SSU



It is a great pleasure, and honour to welcome you to Bled,

and the 74th ordinary Board Meeting of ESU. And yes, this is a fully ESU Board Meeting, only ESU, no ESIB Belgium.

Our predecessor formally merged with us and became history some months ago. No longer will we have to organise two meetings.

SSU has put a lot of time and energy into the event, and I want to thank the organiser so much for hosting us in Bled, a beautiful place where people from all over have come to relax, ever since it was developed as a health resort in the second half of the 19th century.

Hopefully, you will also be able to get refreshed and energised by the Alpine air, and more importantly through our discussions and shared contributions to further develop and moving forward the policies of ESU.

We are once again standing at a crossroads on our path to the future of European cooperation in higher education. Times like these require a strong student voice more than ever. In a month we will see whether or not a new agreement on the Bologna Process can be reached. Parallel to that, we have another impactful process, the new initiatives of the European Union. Student cards, European universities a more efficient path towards automatic recognition, these plans are anything but lacking in ambition. These recent developments are challenging the policies of ESU, and we need to be crystal clear on whether or not we welcome new university networks, European students cards and potentially placing the EU in the driver's seat for reforming European higher education. Hence, this meeting will be fully packed with policy.

Amendments are also proposed to our Gender Mainstreaming Strategy. We need to acknowledge that ESU is still not an equal organisation. Cis men are overrepresented, and we also need to face the fact that gender is not binary. My hope is for a progressive document that also calls for action, not only states awareness of our internal challenges and shortcomings.

Last, but not least, we are moving at full speed towards the Bologna Ministerial Conference in Paris which will be organised at the end of May. Together we will form the message we want to send to the ministers. ESU needs all your voices involved in shaping our last inputs. We can't sit still right now and hope that everything will turn out the way we like it at the end. Critical opinions need to be aired, and we should not believe that others' well-intended solutions and ideas on how to improve higher education benefits students. This is something we need to keep in mind at all times. Dare to be contrarian.

Helge



SUNDAY 22. APRIL 2018 (Student Campus, Ljubljana)

- 16:00 18:30 **Registration**
18:00 18:30 Small opening ceremony - Welcome speeches
18:30 20:00 **Panel and discussion "From student leader to success"**

Student movement and student leadership can be a great kick off for future career. Knowledge, experience, skills and network gained in student movement are priceless and unique. Former student leaders, now successful in public and private sector, are joined in a discussion on how their experiences from work in student organizations are translated into later career.

- 20:00 21:30 **Dinner and socializing**
21:30 Transportation to Bled

MONDAY 23TH OF APRIL 2018 (Hotel Kompas, Bled)

7.00 – 8.00 Breakfast

8.00 – 9.30 (Jezerska Hall)

Discussion on the European Education Area with ms Vanessa Debiais-Sainton (Acting Head of Unit for Higher Education, European Commission)

The European Commission and ESU join in a dialogue on the European Education Area. Vanessa Debiais-Sainton, Acting Head of Unit for Higher Education at the European Commission, joins ESU for a talk on the plans for a European Education Area to be developed. Students hopes and concerns will be adressed and questions can be answered.



Vanessa Debiais-Sainton
Acting Head of Unit for Higher
Education, European Commission

9.30 – 10.30 Opening ceremony (Jezerska Hall)

10.30 – 11.45 Panel, best practise sharing and discussion (Jezerska Hall)

“Advocacy and lobby methods of NUSes – How to win a fight with Goliath”

Fighting for student rights is not an easy job. Many strong stakeholders often do not agree with our agendas. In order to achieve it we must use various different tactics and strategies. Which are the most efficient ones? Which method to use? How to convince decision makers? How to put your agenda on spot? In this session we will search answers to this questions through presentations, best practices and discussion.

11:45 – 12.00 Break

12.00 – 13.00 Parallel session (a) (Jezerska Hall)

Responding to the Student Voice: Communicating the Impact (SPARQS Scotland)

A session designed to encourage the audience to consider how students are asked for their opinion on their learning experience and how they know their feedback is acted on. sparqs will introduce the topic and will share practical examples and solutions for participants to help develop this work in the context of their own institutions. Delegates will be asked to share how students’ opinion is gathered in their country’s institutions, how they act on it (and if students are involved in this) and how they share what has been done following their feedback.

12.00 – 13.00 Parallel session (b) (Triglavaska Hall)

Sustainability, SDGs and the student movement - creating a network

The aim of this session is to talk about and exchange information about ESU’s and NUSs’ work on sustainability and the Sustainable Development Goals. By the end of this session, a new (informal) network for those interested in sustainability will be formed.

13.00 – 14.00 Lunch

14.00 – 15.15 (Jezerska Hall)

Student work and its connectivity with labor market

Eurostudent VI (2018) payed special attention to students who work with thematic review Combining studies and payed jobs. System of student work in Slovenia is a bit different than other types of work across Europe.



Student work is one of the most important rights for students in Slovenia, which gives students the opportunity to become financially independent and gain experience and knowledge in order to be able to enter the labor market easier, after completing their education. At this panel we will present the student work in Slovenia and its system, highlight the pros and cons of student work, examples of good practices, connection with labor market and open a discussion about similar experiences in other European countries.

15.15 – 15:30 **Break**

15.30 – 16.45 (Jezerska Hall)

Reflection on European Education Area - Board is debating

We are going to hold an internal discussion within the Board on the new proposal of the European Commission (separately from the discussion on the statement).

16:45 – 17:00 **Break**

17.00 – 18.00 Parallel session (a) (Jezerska Hall)

Membership and Capacity Building Session - Is this what Democracy looks like?

Workshop. Building on the Organizational Capacities Framework and the self-assessments from NUSs undergoing Reassessment of Membership, this session will support student leaders to reflect on how decisions are made in their organizations, who gets a say on which topics, and how we can all make our organizations more democratic.

17.00 – 18.00 Parallel session (b) (Blejska Hall)

Student-driven social change: updates on ESU financial & non-financial offer to NUSes working on social inclusion

Update session & Workshop: ESU Director to provide updates on ESU programmes and projects focusing on social inclusion, e.g. Together, Moving Forward small-grants programme (in its second edition) and a programme focusing on social inclusion and participation financed by the European Youth Foundation.

ESU is looking to develop trainings and seminars in cooperation with students and NUSes, and can provide financial and non-financial support to members to develop their own projects.

17.00 – 18.00 Parallel session (c) (Triglavska Hall)

Empowerment of student governance for meaningful HE policy reforms

Workshop. This session will aim to facilitate revelation and sharing of best practices among NUSs on how we can foster potential of student movement and enhance student governance around the HE policy reforms.

18.00 – 19.00 (Jezerska Hall) (Triglavska Hall)

Open sessions

During internal events ESU provides an open space to give member unions an opportunity to share, self-organize and host a session on any topic. The idea of the open space is not, that they are perfectly prepared, but also might come up on the spot. If you want to host a session, please approach any ESU team member. We will be able to offer three spaces.

19.30 – 21.00 *Dinner*

21.00 – **Intercultural night** (Kult Klub Bled)

Social Program – Kult Klub Bled

Seminar and Board Meeting are very serious events that is why we also need some parties. Intecultural night on Monday and Farawell party on Friday will be organize in Kult Klub Bled just some steps away from the main venue Hotel Kompas. Also all other days Kult Klub Bled will be open for you for some refreshments after hard meetings.

TUESDAY, 24TH OF APRIL (Hotel Kompas, Bled)

7.00 - Breakfast

8.30 – 9.30 (Blejska Hall)

Women's meeting

Discussion. The Women's Meeting is a closed safe space for people present at ESU events who identify as women. This is a place for discussion and supporting each other.

9.30 – 10.30 (Triglavaska Hall)

Gender Session – Its stops now

Workshop - 'It Stops Now' - tackling sexual harassment in universities and the student movement. It will discuss the different forms sexual harassment can take, the role of bystanders and how we can work towards ending sexual harassment. Sexual harassment and gender discrimination are very intertwined and the timing of this workshop is important given the #MeToo movement.

10.45 – 12.45 (Jezerska Hall)

Bologna session

In order to prepare member unions to participate in the Ministerial Conference in Paris and to update the Board on the recent developments in the Bologna Process we are going to have a discussion on the communique, conference programme and ESU's priorities.

13.00 – 14.00 Lunch

14.00 – 15.00 (Jezerska Hall)

Panel best practise sharing and discussion "Student benefits around Europe"

Enabling students access to different social benefits is crucial, when trying to establish an inclusive and accessible higher education. That is why, on this panel session, we will be focusing on sharing good practices about providing different student benefits. Slovenian Student Union will present their unique system of subsidized student meals, however we will also be talking about student housing system in Slovenia and around. Other NUS representatives will be joining us as well, sharing their best practices in this area.



15.00 – 16.00

BM documents session 1

Financial reports and budget amendments

Introduction to ESU's Policies on Higher Education in Europe

16.00 – 16.10 **Break**

16.10 – 17.10

BM documents session 2

ESU Statement on the Paris Ministerial Conference 2018

Resolution on Erasmus+ and the Funding of the Pillar of Social Rights

17.20 – 18.20

BM documents session 3

Statement on The Future of Education in Europe and a Prospective European Education Area
Changes to the Gender Mainstreaming Strategy

18:20 – 18:30 **Break**

18.30 – 19.30 **Dinner**

19.30 – 21.00 (**Jezerska Hall**)

Elections Debate

WEDNESDAY, 25TH OF APRIL (**Hotel Kompas, Bled**)

8.00 – 9.00 **Breakfast**

9.00 – 10.00 **BM for beginners**

10.00 **BM starts** (**Jezerska Hall**)



SESSIONS OF THE BM74 SEMINAR - Building stronger student communities

THURSDAY, 26TH AND FRIDAY 27TH OF APRIL (Hotel Kompas, Bled)

BM days and Farewell party on Friday night :)

SATURDAY, 28TH OF APRIL – Departure day

7.00 – 9.30 *Breakfast*



ABOUT THE HOST: SLOVENIAN STUDENT UNION - SSU

Slovenian Student Union - SSU (Študentska organizacija Slovenije – ŠOS) is the national organization of all students in Slovenia and represents the interests of 80.000 students of Slovenian universities, colleges, high schools and also vocational and higher education institutions abroad.

SSU was established with Student Association Act in 1994 – pledging legal subjectivity and independence and started to operate as organization that represents students on national level in November 2002 when the new Student Constitution was formed.

SSU is umbrella organization comprising student organizations of Universities of Ljubljana, Maribor, Primorska and Student clubs association of Slovenia, who gathers 51 student clubs from all around Slovenia.

SSU's main concern is to enhance student conditions and possibilities for study, social issues and the development of extracurricular and curricular activities pursue students' interests in their own university and local. SSU cooperates active in forming national politics and programs concerning high education, scholarships, student residence, student work, health care and the employment of young graduates.

SSU, with the help of Ministry of labour, family and social affairs, also enforces system of subsidized student meals and will be implementing record of competences, gained with student work. We are happy to be able to present both at this year's seminar.

About all issues concerning students SSU communicates with Government through the Government Council for Student Affairs and the working groups.



ABOUT SLOVENIA

Located in north Balkan, Slovenia was historically influenced by Mediterranean (Italian), Germanic (Habsburg or Austrian) and Balkan culture, all of which can be seen in architecture and cuisine. With its position on the climate and geographical crossroad, biotical diversity is huge and also protected.

Almost 60% of area is wooded and 36% of the whole Slovenian territory is included in Natura 2000 network. Its sustainability has been confirmed in 2017 with receiving NG's World Legacy Award.

Slovene is sometimes characterized as the most diverse Slavic language in terms of dialects, with different degrees of mutual intelligibility. Accounts of the number of dialects range from as few as seven dialects, often considered dialect groups or dialect bases that are further subdivided into as many as 50 dialects. Although pronunciation differs greatly from area to area, those differences do not pose major obstacles to understanding. The standard language is mainly used in public presentations or on formal occasions. (1)

Slovenian cuisine is influenced by the diversity of Slovenia's landscape, climate, history and neighbouring cultures. It is a mixture of the Central European cuisine (especially Austrian and Hungarian), the Mediterranean cuisine and the Balkan cuisine.

Ethnologically, the most characteristic Slovene dishes were one-pot dishes, such as ričet, Istrian stew (jota), minestrone (mineštra), and žganci (buckwheat spoonbread); in the Prekmurje region there is also bujta repa, and prekmurska gibanica pastry. Prosciutto is known as pršut in the Slovene Littoral. The nut roll (potica) has become a symbol of Slovenia, especially among the Slovene diaspora in the United States.

(1) - Learn Slovenian!

Hello – Zdravo

Please – Prosim

One beer, please. – Eno pivo, prosim.

Coffee – Kava

Where is the nearest bar? – Kje je najbližja gostilna?

Woodpecker – Žolna

There is a fire up on the mountain! - Gori na gori gori!



LOCATIONS OF THE EVENT - LJUBLJANA

Capital of Slovenia with 280.000 residents is a small city, boasting with beautiful secession architecture from the beginning of 20th century, when Ljubljana was rebuilt after devastating earthquake in 1895. Being Green Capital of Europe in 2016, architecture is intertwined with nature and parks (largest being Tivoli Park, next to the centre of the town) represent a big part of Ljubljana's landscape.

Area around Ljubljana has been inhabited since at least 2000 BC, with oldest preserved wooden wheel in the world found in Ljubljana Marshes, dating at 3150 BC (2).

In the Roman era, Ljubljana was the easternmost Roman castrum in Roman Italy, known as Emona. Destroyed by Huns in 452 and uninhabited for some later centuries, it gradually became the most important city in Habsburg province of Carniola and later capital of Republic of Slovenia.

Student campus (Študentski kampus – Kampus) - first day of programme

Headquarters of Student organization of University of Ljubljana (ŠOU Ljubljana) are settled very close to the centre of Ljubljana.

Opened in 2015, Student Campus (Študentski Kampus) is the meeting ground of students, living and studying in Slovenian's largest and oldest university, University of Ljubljana. Numerous student services are available and events of Student organization of University of Ljubljana are held there.

(2) - Can be seen in Mestni muzej Ljubljana



LOCATIONS OF THE EVENT - LJUBLJANA

THINGS TO SEE IN LJUBLJANA

Ljubljana Castle (Grad)

Perched just above the old city centre on a hill is a key landmark of the town. Originally a medieval fortress, it was probably constructed in the 11th century and rebuilt in the 12th century. It acquired its present outline with an almost complete overhaul in the 15th century, whereas the majority of the buildings date to the 16th and 17th centuries. Initially a defence structure and since the first half of the 14th century the seat of the lords of Carniola, it was since the early 19th century used for various other purposes and today is used as a major cultural venue. If you are not in the will to take a walk, you can use the glass funicular to the castle and enjoy in the view!

Metelkova mesto (urban alternative autonomous zone)

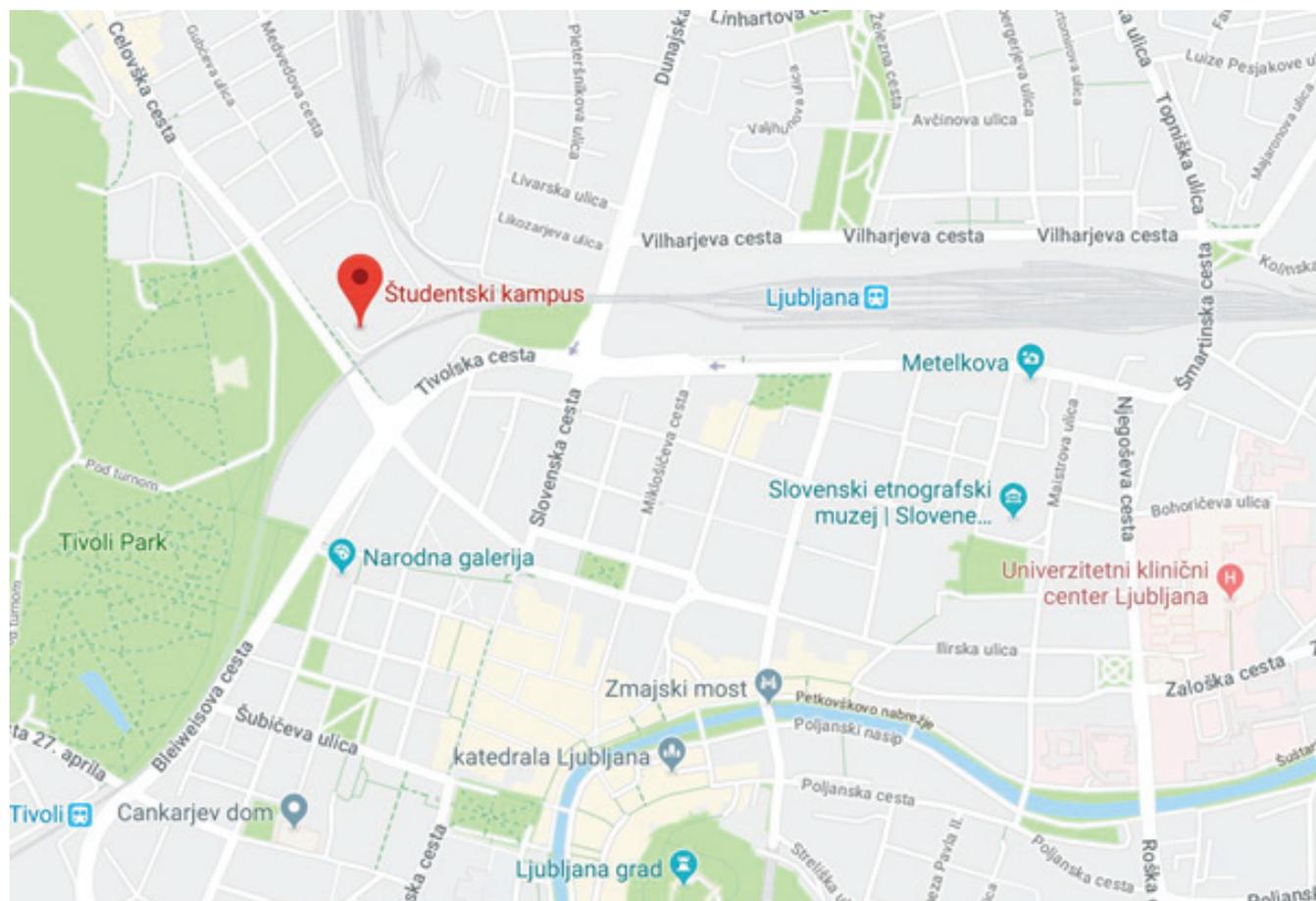
Where alternative concerts take place in clubs every evening. It is also home to Hostel Celica (currently under renovation), one of the most recognized accommodations in the country and was until recently in management of Students Union of University of Ljubljana. Bridges over the Ljubljanica river are integral part of Ljubljana's centre cityscape. We recommend a walk by the river and having a coffee in one of the numerous cafes at the banks.

Visit Nebotičnik (Skyscraper)

Though not really high and not being even the tallest building in Ljubljana anymore, Nebotičnik was the highest building in this part of Europe when it was built in 1933. With 70 meters of height it is still the highest building in the centre of the town and it offers spectacular view above the centre, Ljubljana castle and surrounding landscape.



MAP OF LJUBLJANA



LOCATIONS OF THE EVENT - BLEDED

Bled is the most popular Slovenian tourist destination, besides the capital Ljubljana. It is known for the glacial Lake Bled, which makes it a major tourist attraction. Perched on a rock overlooking the lake is the iconic Bled Castle. The town is also known in Slovenia for its vanilla and cream pastry (Slovene: kremšnita, kremna rezina).

Naturopath Arnold Rikli (1823–1906) from Switzerland contributed significantly to the development of Bled as a health resort in the second half of the 19th century. Due to its mild climate, Bled has been visited by aristocratic guests from all across the world. Today it is an important convention centre and tourist resort, offering a wide range of sports activities (golf, fishing, and horseback-riding). It is a start-ing point for mountain treks and hikes, especially within nearby Triglav National Park.

A small island in the middle of the lake is home to Assumption of Mary Pilgrimage Church; visitors frequently ring its bell for good luck. Human traces from prehistory have been found on the island. Before the church was built, there was a temple consecrated to Živa, the Slavic goddess of love and fertility. One can get to the island on a traditional flat-bottomed wooden boat (Slovene: pletna). The island on Lake Bled has 99 steps. A local tradition at weddings is for the husband to carry his new bride up these steps, during which the bride must remain silent.

Hotel Kompas - programme of 2nd-6th day

The seminar and board meeting will be held in Hotel Kompas, Bled, where you will also be accommodated (as marked). Since Bled is a small town, all the destinations are within a walking distance.



LOCATIONS OF THE EVENT - BLEĐ

THINGS TO SEE IN BLEĐ

Lake Bled

Bled's most famous feature is the crystal-clear lake which has an island crowned by the 55-metre tower of the Baroque Church of the Assumption. The backdrop of mountains makes this view especially irresistible. You can take a boat to the island (€12) on characteristic pletna boats, which include half an hour to wander around or visit the church. Boats leave from the Health Park, at Hotel Park and at the rowing centre.

Bled Castle

The oldest castle in Slovenia as well as the one with arguably the most dramatic location, Bled Castle is an iconic feature of Bled. Perched protectively some 130m above the lake, the first written mention of it dates all the way back to 1011, when the German King Henry II ceded it to the Bishops of Brixen. It has seen many changes of ownership since, and has thus become something of a huge mish-mash of architectural styles.

The castle also has a number of attractions to entice longer visitors, among them a small museum showing the history of Bled from the beginning of time to the present day, a wine cellar, an old printing press, a castle forge, souvenir shop and a restaurant. The castle is reached via 15-minute climb.

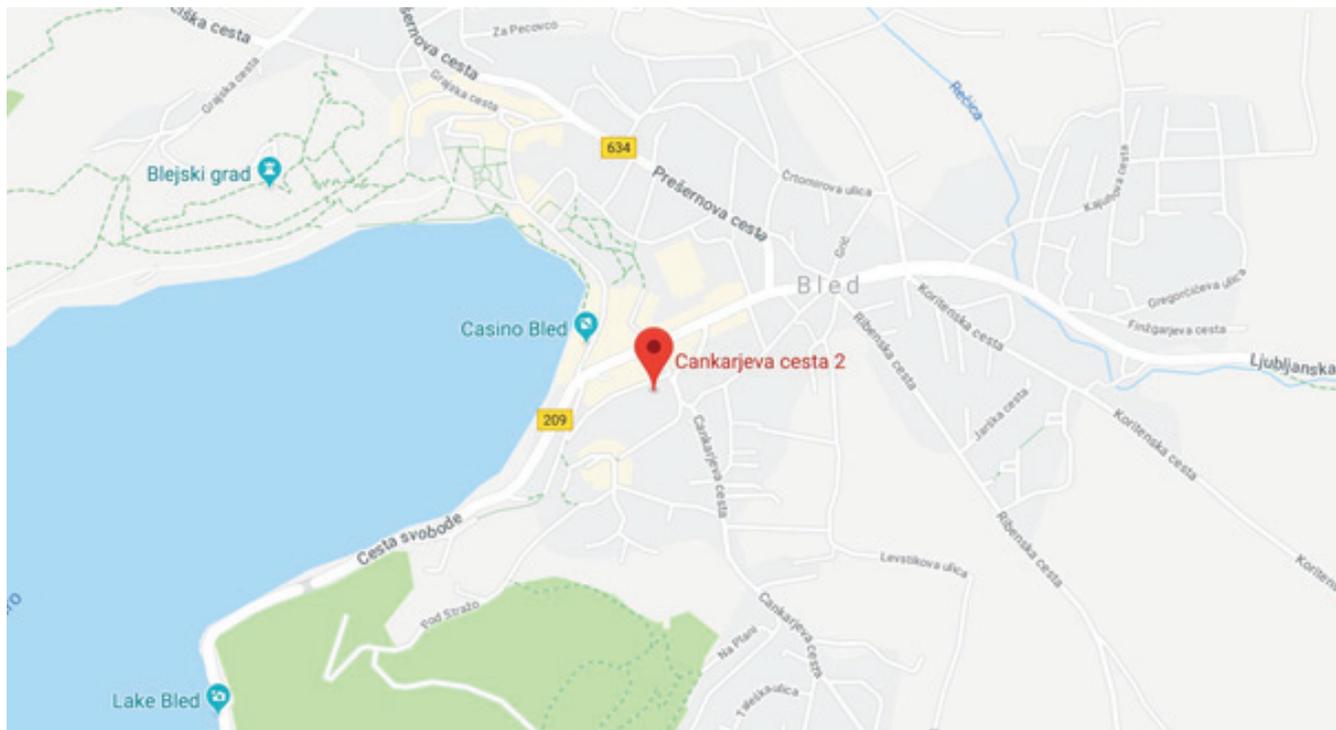
Bled Cream Cake (Kremšnita)

Cream cakes, known in Bled for decades, are in fact the town's symbol. Although you can buy them elsewhere, those from Bled are simply the best.

Ištvan Lukačević, the former manager of Hotel Park patisserie, tested recipes for many years before he finally succeeded. His cream cakes, which are pre-prepared at this patisserie and sold in the café opposite the hotel, are famous. A golden crispy crust made from butter dough, a delicious vanilla cream, topped with whipped cream and a crispy layer of butter dough and finally, last but not least, a good dusting of icing sugar. Try the original in Kavarna Park, by the lake.



MAP OF BLED



GOOD TO KNOW

Climate data for Ljubljana on April: average high 16.1°C; average low 5.8°C

Telephone country code for Slovenia is +386

EU residents can use mobile data as in home network

Official currency is Euro

Slovenia is in Central European Time (CET and is UTC+2)

Smoking is prohibited indoors

Tapped water is clean and drinkable everywhere

Electricity: 220 V; 50 Hz, sockets type C and F

GETTING AROUND

All the venues of the programme are within a walking distance from each other. What you will have to take care of is arrival to Ljubljana (if arriving on Sunday 22nd of April) or to Bled if arriving later and the departure from Bled after the event.

If arriving to airport, we recommend you use GoOpti service, which is flexible and will take you to the destination based on your arrival.

Go to <https://www.goopti.com/en/events/esu-board-meeting-74> and book your travel. We managed to arrange discount for Board meeting attendees: when registering, use the code provided at the bottom of the page. Same goes for your return.

For participants, who will take part in the first day of the programme, a bus transfer will be provided for transportation from Ljubljana to Bled after the programme finishes for that day.



ESU CODE OF CONDUCT

Preamble

Based on the principles of equality, accessibility and respect, that ESU has given itself and agreed upon by adopting this code of conduct at the Board Meeting 68 in Yerevan, Armenia, the representatives and participants on internal and external events are expected to adhere to the points detailed below. The purpose of this document is to have guidelines that prevent unwanted behavior in the organization and also determine the process to follow up on potential breaches. The participants of each event have to assure that they are aware of the code of conduct and behave according to it. The EC is responsible for promoting the code of conduct in an appropriate way in the beginning of each event.

Participation rules

Actively engage in the organized activities during seminars, panel sessions and discussions as well as attending all the organized sessions, meetings, discussions and debates.

Respect the timeframes given by the organizers of the event.

Respect the event's facilities and any rules associated with such use.

Respect the environment and take care about their surroundings.

General Beliefs

Treat everyone equally irrespective of socio-economic background, ethnicity, gender, age, sexual orientation, religious beliefs, political views, reduced mobility, gender expression, disabilities or any other basis of discrimination, abstaining from any direct or indirect discrimination as well from any form of harassment.

- Do not make any inappropriate jokes or remarks, based on any discriminative grounds that cause people to feel uncomfortable or discriminated against.
- Behave and react towards their colleagues with respect.
- Respect the different multicultural backgrounds of their colleagues and reflect on their own behavior.
- Proactively create an inclusive welcoming atmosphere for all of the participants, during both formal and informal parts of the event.
- Do not use demeaning or abusive language towards other participants
- We are emphasizing herein that this list is not exhaustive and that the violations of the Ethical Guidelines might happen outside of the frames given by this Code of Conduct.



Rules of Procedure

Depending on the gravity of the behavior, the EC in accordance with the ad hoc committee (see below) reserve the right to address the issue in the best way they see fit by applying one or more of the measures listed below through the set procedure.

Active Legitimacy

Any of the participants witnessing the breach or the victim her/himself may report the matter to one of the two persons specifically entrusted to that role for that particular event. These are designated by the EC for every event and are bound to discretion towards the reported matters. The trusted persons need to be briefed by the equality coordinator before being assigned to be able to handle sensitive situations adequately. The two persons will be announced at the beginning of the event and should reflect the participants' diversity.

The person informed immediately informs the second trusted person. This does not apply, if one or both are involved in the breach. Afterwards the EC and the Equality Coordinator are informed about the fact that there has been a breach and an ad hoc committee needs to be put in place.

However, in case it was not the victim itself reporting the breach, the trusted persons must not forward any information before consulting the perceived victim.

The Acting Procedure

Upon the briefing, the EC has to set up an ad hoc committee balanced with regard to region, gender and other relevant parameters of four (4) persons within two (2) hours. If the breach is reported to the EC outside of the official parts of the event, the EC has to set up the ad hoc committee during the first two (2) hours of the next meeting day.

The ad hoc committee is bound to discretion and obliged to handle the issue brought up with the utmost care.

The ad hoc committee is chosen by the EC including one representative of the EC, the Equality coordinator and two (2) representatives from member unions not involved in the conflict.

At least two members of the ad hoc committee will be of a different gender.

The ad hoc committee will immediately look into the report, consult the acting parties and bring a decision whether there has been a breach of the Code of Conduct or not. If the ad hoc committee decides, there has been a breach of the Code of Conduct, it will immediately decide upon enacting one of the below proposed measures, on their free estimation of the most appropriate reaction to the breach.

The ad hoc committee informs the involved parties. The EC is to be informed directly after the information of the involved parties in writing, including the time of the briefing. This procedure should not take longer than 24 hours, if possible. The decision making process within the committee needs to be unanimous. If the situation requires it, the decision of the ad hoc committee will be read before the beginning of the next session of the event.

Measures

- Spoken warning to the perpetrator in question
 - Written warning to the perpetrator read before the beginning of the next session of the event in question
 - Removal of the perpetrator from the session/event in question
 - Official ESU letter to the sending organization of the perpetrator
 - Restriction of participation in future ESU events of the individual breaching the code.
 - Allow the injured party (also if no individual was harmed) to make a statement before the next session
 - Any other measure not mentioned here, in agreement with the Executive Committee.
- No public action must be taken without the consent of the injured individual or party.

Right to Appeal

If the perpetrator (or their NUS) in question, or the injured party, feels that the EC decision is wrongly based, whether on fact or principle, they must send in an appeal in writing to the EC or the trusted person within twelve (12) hours. After receiving the appeal, the EC puts a second ad hoc committee in place. The same rules and procedures as outlined above are to be followed. Excepted the Equality Co-ordinator all the other members need to be different from the first one.

IMPORTANT CONTACTS

SSU/ŠOS

Andraž Šiler

andraz.siler@studentska-org.si
+386 51 384 431

Urša Leban

ursa.leban@skis-zveza.si
+386 31 544 918

Matej Šavs

matej.savs@studentska-org.si
+386 41 562 911

David Bohar

david.bohar@soum.si
+386 31 661 125

ESU

Helge Schwitters

President
helge@esu-online.org
+32 4 79 12 6390

Caroline Sundberg

Vice President
caroline@esu-online.org
+32 4 79 59 1499

Adam Gajek

Vice President
adam@esu-online.org
+32 472 19 99 62

Chiara Patricolo

Executive Committee member
chiara@esu-online.org

Filip Príhoda

Executive Committee member
filip@esu-online.org

Gohar Hovhannisyan

Executive Committee member
gohar@esu-online.org

João Martins

Executive Committee member
joao@esu-online.org

Aleksandar Šušnjar

Executive Committee member
aleksandar@esu-online.org

Katrina Koppel

Executive Committee member
katrina@esu-online.org

Yolanda Trujillo Adriá

Executive Committee member
yolanda@esu-online.org

Robert Henthorn

Membership Coordinator
robert@esu-online.org

Simona Gamonte

Human Rights and Solidarity Coordinator
simona@esu-online.org

Patrick Dempsey

Equality Coordinator
patrick@esu-online.org

Nik Heerens

Director of Secretariat
nik.heerens@esu-online.org
+32 2 893 25 46

Alexandra Antonescu

Communications Manager
alexandra@esu-online.org
+32 2 893 25 47

