

Call for candidates for seven Executive Committee members of the European Students' Union (ESU)

Brussels, 5th March 2019

The Executive Committee (EC) hereby issues **the call for seven positions within the Executive Committee (EC) of ESU**. According to ESU's standing orders, the positions in the Executive Committee must ensure a gender balance of at least 40% of both of the genders (please consult the new gender definition in the Standing Orders), excluding the Presidency composed of a President and two Vice Presidents. In addition to that, the EC and the Presidency should represent the diversity of ESU and their members.

According to [the Standing Orders](#), point 8.1, the EC consists of eight to ten people elected by the Board Meeting, a number that includes the Presidency. The number of people in the EC, excluding the Presidency, is decided by a motion, which has to pass through the Board meeting with an absolute majority and this decision will stay in force unless decided otherwise. It is important, that before deciding on the number of people in the EC, the Board takes into account the workload estimated for that period of time and financial capacity of an organisation to support the structure. It is possible that the acting EC can propose the motion to the Board defining the number of elected representatives for the electoral Board meeting.

The mandate of the Executive committee will last for 12 months from July 1st 2019 to June 30th 2020. Though it will be required that the person elected will to be available for a handover already after the Board Meeting. The elections will be **held during ESU's 76th Board meeting in Sofia, Bulgaria, from 9th until 11th of May 2019.**

According to the point 5.2.2. of ESU Statutes and 8.2 of ESU Standing Orders, the Executive Committee is responsible for the execution of the decisions of the Board Meeting, political affairs and the overall finances of ESU. The Executive Committee has the right to speak and to put forward motions in Board Meetings.

Among other tasks and duties, the Executive Committee is responsible for:

- Drawing up the agenda for Board Meetings and deciding on proposed decisions for BM approval,
- Implementing the decisions, resolutions and policies of the BM,
- Being responsible for external representation and advocating for ESU policy,
- Developing ESU positions and working on policy content,

- Defining the political strategy of ESU,
- Taking policy related decisions within the remit of the policy decided by the BM,
- Selecting coordinators and appointing internal task forces and the Secretariat
- Establishing, and if necessary implementing, a procedure for setting up steering committees of any expert pools,
- Ensuring that all ESU institutions and bodies are informed about the decisions of the EC which are of relevance to the work of those institutions, and serving as the contact point for coordinators as well as the steering committees of the expert pools,
- Drawing up a portfolio of competencies for all ESU institutions and elected representatives, according to the ESU plan of Work and the three-year strategic framework.

The EC may delegate certain competencies and responsibilities, related to daily management of an Organisation to the Presidency, which has to report the EC on its progress regularly during the EC meetings. However, decisions regarding defining the political strategy of an Organisation, selecting coordinators, appointing internal task forces or steering committees of expert pools; and the overall financial well-being and development of the organization.

Candidates are expected to have a genuine interest in contributing to the development of the European Students' Union and have the capacity to perform the activities listed above in one of ESU activity areas. Among others, they cover:

- Social dimension;
- Public responsibility, governance and financing of higher education;
- Mobility and internationalisation;
- Quality of higher education;
- Organisational development and capacity building.

For more information on the working areas, candidates are welcome to take a reference of [the ESU Strategic priorities 2018-20](#).

Taking into account the nature of an Organisation and its working culture, it is important that the candidates are aware of the competencies, required to perform successfully in this position, such as:

- ability to work under pressure and meet deadlines,
- ability to work as an active, reliable team-member on multiple tasks,
- ability to work effectively as part of a multicultural team,
- ability to deliver oral and written presentations on various policy areas, covered by ESU,
- good spoken and written English language skills.

Being a member of an Executive Committee entails a considerable commitment, both in terms of time and workload, the EC members are required to dedicate at least 20 to 25 hours a week on ESU related work and respond the online communication regularly.

The elected candidates will be invited for handover together with the rest of outgoing and incoming hacks (29/06-04/07/2019). **Full availability for those dates is expected from all candidates.**

It is recommended, the written motivation submitted by a candidate reflects the experience in response to the above-mentioned criteria and describes the particular ESU activity area(s), which s/he intends to contribute within the mandate.

Work of the Executive committee will be supported by a Secretariat, based in Brussels and three coordinators. Newly elected EC members will receive a handover from their predecessors in the hacks team.

We invite every student with a genuine interest in ESU and its work to apply.

Application procedure

According to point 8.10 of the Standing Orders candidates are required to send:

- Nomination Letter from a full member organisation***
- Curriculum Vitae, in Europass format***
- Motivation Letter***

*Applications must be submitted in writing to the ESU secretariat. Therefore, candidates shall send their full application (as attachments, links are not acceptable) by e-mail to secretariat@esu-online.org or hand it personally to the ESU Secretariat (Rue de l'Industrie 10, 1000 Brussels). **The deadline for submitting applications is 29th of March 2019, 23:59 CET.***

All application documents will be shared with all members of the Board through the Google Drive. ESU will remove such documents from the drive once the election process is over. However, ESU has no control over the transfer of such information once it leaves ESU's domains.

Should any explanation or further details be needed, please feel free to contact Beatriz Soler, head of the secretariat, responsible for the election procedure at beatriz.soler@esu-online.org.

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